**SMART Goal Action Plan (90-Day)**

**Specific**: Launch a pilot program to provide justice-impacted, underprivileged, underserved, and immigrant individuals with access to essential services such as mindful education, employment assistance, housing resources, financial education and mental health support.

**Measurable**: Within 90 days, serve at least 50 individuals, provide 30 job placements or training opportunities, secure housing for 10 individuals, and offer mental health counseling for 20 participants.

**Attainable**: Collaborate with local employers, housing agencies, reentry programs and mental health professionals to deliver services. Utilize volunteers and existing community resources to make the program feasible within the timeframe.

**Relevant**: This goal aligns with the mission to uplift marginalized individuals and provide a pathway to self-sufficiency, directly addressing the challenges faced by these communities.

**Time-Bound**: The pilot program will be launched on Day 1 and conclude on Day 90, with clear checkpoints every 30 days to assess progress.

**Organization Name: Dream Rising**

**Mission Statement:**

To empower justice-impacted, underprivileged, and immigrant individuals by providing access to essential services, education, and sustainable opportunities, helping them rise above challenges and achieve their dreams.

**Values Statement:**

We believe in the dignity and potential of every individual. Our core values are empowerment, equality, sustainability, and collaboration. We are committed to uplifting communities through compassion, respect, and action.

Here's an acronym for **DREAM RISING**:

**D** – **Develop R** – **Resilience** **E** – **Empower** **A** – **Advocate** **M** – **Mentorship**  
  
**R** – **Rebuild** **I** – **Inspire** **S** – **Support** **I** – **Impact** **N** – **Nurture** **G** – **Growth**